



INDEPENDENT CONTRACTOR DRESS CODE POLICY

The Dress Code for any service you perform on behalf of American Real Estate Services, LLC is “BUSINESS CASUAL”. To avoid any confusion about the definition of “BUSINESS CASUAL” we are providing the following lists of “Acceptable” and “Unacceptable” dress items:

BUSINESS CASUAL FOR MEN

ACCEPTABLE

Collared shirt (such as a polo shirt or dress shirt),
turtleneck, or sweater
Casual or dress pants (such as Khakis, Dockers or
“Docker-style” pants)
Casual shoes

UNACCEPTABLE

The following types of dress are **NEVER**
acceptable:

Shorts
Jeans
T-shirts
Tank tops
Sweatshirts
Sneakers
“Teva” style sandals
Beach shoes

BUSINESS CASUAL FOR WOMEN

ACCEPTABLE

Casual or dress pants, Khakis
Skirt
Sleeveless or short sleeve “shell”
Blouse
Sweater
Casual shoes or sandals

UNACCEPTABLE

The following types of dress are **NEVER**
acceptable:

Shorts
“Skorts”
Jeans
Skirts that are extremely short
Tank tops
Backless or halter style shirts
Midriff shirts
T-shirts
Sweatshirts
Sneakers
“Teva” style sandals
Beach shoes

Signed and Agreed Upon this _____ day _____ of 2007

Independent Contractor -